



GREEN TOKAI CO., LTD.

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**GREEN TOKAI COMPANY, LTD.
ENVIRONMENTAL POLICY**

GREEN TOKAI COMPANY, LTD. (GTC) is dedicated to providing a superior product to our customers while maintaining a strong commitment to protecting the environment and conserving natural resources.

In fulfilling this goal, we pledge to continuously strive to improve our environmental effectiveness and performance. GTC will conduct its operations with the highest regard for the preservation of the environment. We will work to educate, train, and motivate our associates to carry out their tasks in an environmentally responsible manner.

In line with our Environmental Management System (EMS), GTC will work to:

- Comply with all applicable environmental laws and regulations, as well as other requirements to which the organization subscribes
- Periodically evaluate our activities and measure performance against established goals
- Implement procedures to prevent pollution, conserve natural resources, and reduce waste.

A handwritten signature in blue ink, appearing to read 'Terry Klemt'. The signature is fluid and cursive.

Terry Klemt
Chief Executive Officer